



Lay Ministry Guide

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Connecting Your Spiritual Gifts With Ministry... Get Connected!

This guide is about getting you connected and involved in the life of this parish. There are so many ways to serve whether it's on a Sunday morning, or helping out in a local outreach ministry. The Lay Ministries Guide provides a description of each lay ministry, the time commitment, and the spiritual gifts and natural gifts/talents/experience that closely relate to each ministry. While they are not requirements for participation, they are intended to help each member find the "best fit" for their gifts.

St. Luke's strives to be gift-based in our ministries. We want to connect your God-given gifts with a ministry that is meaningful and fulfilling for you. You have a unique place to serve and contribute to the body of Christ...

*It was he who gave some to be apostles,
some to be prophets, some to be evangelists,
and some to be pastor and teachers,
to prepare God's people for works of service,
so that the body of Christ may be built up.
Ephesians 4:11-12*

Come use your gifts in ministry! Be in touch if you have any questions or need assistance in finding that right place to serve!

How can you get connected?

- By Phone: Call the Connection Team Coordinator at (843) 785-4099
- Online: Visit the St. Luke's website. stlukeshhi.org and click 'Getting Involved.'

The 10 Marks of a Faithful Anglican Christian

- Has made a personal commitment to Jesus as Lord and Savior (baptized and confirmed).
- Is active in the worship and fellowship of the Church.
- Has a clear understanding of the Gospel and the Nicene/Apostle's creeds.
- Has a strong understanding of the Biblical story, and has made a commitment to on-going Bible study.
- Is disciplined in daily prayer.
- Has made a commitment to sacrificial stewardship.
- Has a basic understanding of Anglican history and tradition.
- Understands him/herself to be sent by God as Christ's representative in the world.
- Is comfortable sharing and defending the Faith in a secular context.
- Is involved in a servant ministry that uses his/her God-given spiritual gifts.

Explanation and Format of the Lay Ministry Guide

Lay Ministries are listed in alphabetical order.

Each Ministry has a description of;

Explanation of the Ministry – What is it intended to do? It's mission or objective, and Why it's important

Time Commitment – What time can you expect, as a parishioner, to be asked to give in support of this ministry.

Spiritual Gifts – What spiritual gifts are *most closely* associated with this ministry?

Each Ministry Leader has identified these gifts by using the list of gifts as taught in Pastor Greg Kronz's "Discovery Class". They include:

Administration	Helping	Music
Apostleship	Hospitality	Shepherding
Craftsmanship	Intercession	Prophecy
Discernment	Knowledge	Serving
Evangelism	Leadership	Teaching
Faith	Mercy	Tongues
Giving	Miracles	Wisdom
Healing	Missionary	

Natural Gifts/Talents/Experience – What special gifts, talents or experiences are *very helpful* to this ministry. Again, they are *not requirements* to participate but highly valued and applicable to the work of this ministry. Do you have similar gifts, talents or experience that could make a difference in this ministry?

Each summary describes the ministry's purpose, time commitment, and both spiritual and natural gifts that are closely related to each ministry. These gifts are NOT REQUIREMENTS to participation but simply information intended to help find your “best fit” of gifts with ministry opportunities!

Acolyte Ministry

Acolyte Ministry recruits, trains, supports, and schedule Acolytes to assist the clergy on the 10:00 a.m. service on Sundays, Christmas Eve, Easter Vigil and Easter services. Kathie Phillips and I are in charge of this ministry.

Young students of Middle and High School are eligible to serve as acolytes. Some of the acolyte duties are: carrying the Processional Cross, lighting and extinguishing the altar's candles, collecting the offering plates, and assisting the Celebrant in preparing the Communion table. We pray that our students be blessed by serving others.

Time Commitment: Acolytes are required to train at least once a year, they are responsible for making their own schedule changes, and to be at church by 9:45 a.m. on Sundays. Most acolytes serve until their Senior year of High School.

Spiritual Gifts: Possibilities include Giving, Helps

Natural Gifts/Talents/Experience: All invited!

Allendale Correctional Institute Ministry

The mission of the programs that are facilitated by St. Luke's members and volunteers is to reduce recidivism by using programs that provide rehabilitation through addiction recovery, educational and spiritual opportunities, and vocational training. These programs change the character of the men in the only proven method that statistically works while they are still incarcerated. This ministry is facilitated and promoted by volunteers and participants, approved by the administration and under the direction of the Warden. These programs offer the men a new way of life by equipping them with the pro-social skills necessary to eliminate

the “ prison culture “ and develop the character traits necessary to be successful upon re-entry into their community.

There are many programs available for volunteers to join and teach, such as the following: Addiction Recovery, Celebrate Recovery, Addicts At The Cross, GED, Book Club/Communications, Authentic Manhood, Conflict Resolution, Pre-Release Development, Toastmasters International, Jumpstart Ministries, Kairos Ministries, Beekeeping, Sustainable Living, CDL, Blueprint Reading and Construction Small Business, Computer Lab, Horticulture, Quilting and Sewing, Art 4 Hope, Meow Mates / Mutt Mates Foster Training and Adoption and Pet Grooming. This is just a few and there is always a need for new programs.

Time Commitment: Most volunteers start with a come and see position. Once you are there at Allendale, you are “hooked”, and commitments can be once a month, once a week or whatever suits your schedule and for ever how long you are willing to help serve and change men’s lives.

Spiritual Gifts: Serving, Mercy, Giving, Helping

Natural Gifts/Talents/Experience: A desire to help and love your neighbor. A willingness to be patient, kind, forgiving, trusting, provider of hope and truth and to show your love for Jesus in all you say and do.

Altar Guild

Members of the Altar Guild are responsible for the set-up of communion for both services each Sunday, for the care and cleaning of the communion vessels, altar linens and hangings, assembling the Lay Eucharistic Ministry (LEM) communion kits, and for straightening the books in the pews each week. An Altar Guild member is part of a team of 4 or 5 other members who work

together to share the weekly duties. Teams rotate each week and if a member is unable to serve during their scheduled time they are asked to find a substitute by switching times with another member.

We are also in need of volunteers for Brass Polishers, as this ministry has fallen by the wayside and some Altar Guild members have generously volunteered their time periodically to polish the brass offering plates, the candlesticks, the Missal stand, the candle snuffers and the processional cross. Time commitment for this ministry varies depending on how many volunteers we have – obviously, the more the better!

Spiritual Gifts: Administration, Helps, Faith, Knowledge, Teaching.

Time Commitment: Forty-five minutes to an hour on Saturday morning once every 5 weeks (will be less if we get more members and therefore more teams in rotation), and then 15 – 20 minutes either before or after one of the two Sunday morning services.

We also set-up and take down communion for the Wednesday morning healing services and any funerals that are held.

We also have a Wedding Committee which helps with coordination of weddings in the church and the set-up and take down of communion at these services, if required.

Acts Counseling Ministry

Established in 1996 as an outreach of St. Luke's Church to provide professional Christian counseling to all those that are hurting within the body of Christ and as an outreach to the greater Hilton Head and Bluffton community that may not know Jesus Christ. All are welcome regardless of faith base or ability to pay.

Time Commitment: We need people to pray for our counselors and clients and to make referrals to us.

Spiritual Gifts: The gifts our counselors have been given include Faith, Mercy, Healing, Shepherding and Teaching.

Natural Gifts: Each counselor has a Master's Degree, a deep faith in Jesus Christ and years of experience in living life and counseling others.

Being Men of Christ (BMOC)

Being Men of Christ is an organization of St. Luke's parish the activities of which are open to all men of the church and their guests. BMOC's objective is to help enrich the lives of men in our congregation through regular social contact, sharing faith journeys, breaking bread together, and other activities of interest to men. Getting involved is largely attending the regular BMOC dinners, which offers the opportunity to socialize with men of the parish and their guests, to break bread with them, and to hear about the faith journeys of a variety of Christian men. Dinners are held 9 months each year.

Time Commitment: For most men, the time commitment is attending dinners -- two and a half hours most months (schedule permitting).

However, BMOC is always looking for men who are interested in helping guide the organization. These men are volunteers for the Board of Directors of BMOC. The Board meets for an hour the week after the dinners to review our dinners and plans and to solicit speakers and ideas for future dinners.

Spiritual Gifts (BMOC Board): Possibilities include; Administration, Encouragement (of believers), Giving, Helping

Natural Gifts/Talents/Experience: Talents needed to attend dinners and other activities are simply a desire to socialize, break bread with other believers, and listen to and share stories about being captivated by Jesus and allowing the Holy Spirit to energize their commitment to our Lord.

Bookshop Ministry

The Bookshop has been an integral part of St. Luke's since before the creation of I pads and has continued to evolve. We strive to carry a variety books focusing on current topics Christians are facing in today's ever changing world. Our selections include: devotionals, inspirational books, self-help, educational material, and of course a variety formats for the number one best seller in the world " The Bible ". We also have a wide selection of Christian based gifts, cards, Jewelry and more.

Time Commitment: 1.5 hours per month either before or after the 10:00 service. We also have some 2 hour shifts available on Wednesdays

Spiritual Gifts: Helping, Serving

Natural Gifts/Talents/Experience: Socialization with fellow parishioners while providing them with spiritual merchandise.

Campus Maintenance Ministry

This ministry is dedicated to maintaining the buildings and landscape of the St. Luke's Church campus to enhance the worship, growth and ministries of our congregation. The ministry

will also create an annual budget for repairs and preventive maintenance with the People's Warden and Finance Committee.

Time Commitment: Weekly time required will vary according to area and time of the year. Landscape will be busiest in the spring and fall. Building maintenance will work 1-2 hours per week on inspections and repair supervision. The members should anticipate a monthly meeting for coordination.

A length duration commitment of at least one year and preferably two is preferred.

Spiritual Gifts: Craftsmanship, Hospitality, Helps and Administration.

Natural Gifts/Talents/Experience:

Canterbury Choir

Boys and Girls, 4-, 5-, and 6-years old, explore the world of music with songs, instruments, games, and movement. These choristers also listen to Bible stories, Scripture, and Christian books plus memorize a Bible verse each month. This choir rehearses weekly and sings in worship Christmas Eve (4:30pm service), Easter (9:00am service) as well as plays a role in the annual children/youth choir musical (late January/early February).

Time Commitment: 45-minute rehearsal weekly September through mid-May – 65 minutes, when sing for a service; Rehearsals: Wednesdays, 4:15-4:55pm. Sing in worship, 60 minutes

Spiritual Gifts: Musician; Leadership; Evangelist (proclaiming the Good News of Jesus Christ in song); Service

Natural Gifts/Talents/Experience: loves to sing and enjoys music

Children's & Family Ministry – Weekly Programs

Children & Family Ministry (CFM) provides worship, discipleship, fellowship, and outreach opportunities for children (age's birth through 5th grade) in either a kid-centric or family-centric fashion.

The Church is charged with reaching the Next Generation (Ps. 78:6) yet many of the volunteer roles in CFM are not face-to-face with children. The spectrum of spiritual gifts is used across CFM.

Weekly Programs include:

Welcome Team:

Welcomes students & families, checks-in students, answers guest questions, Punctuality is essential.

Time Commitment: 30 mins (beginning 20 mins prior to start of class), 2-3 times/month, No prep time, One-year commitment.

Spiritual Gifts: Hospitality, Helps, Admin

Worship Leader:

Leads students in contemporary worship music (DVD based)

Time Commitment: 15 mins (at start of class), 2-3 times/month, One hour/month prep time, One-year commitment.

Spiritual Gifts: Leadership

Praise Team:

Assists in leading students with contemporary worship music:

Time Commitment: 15 mins (at start of class), 2-3 times/month, One hour/month prep time, One-year commitment.

Spiritual Gifts: Serving, Helping

Tech Team:

Projects and plays DVDs for weekly worship music. Occasionally plays video lesson excerpts.

Time Commitment: 15 mins (at start of class), 2-3 times/month, One hour/month prep time, One-year commitment.

Spiritual Gifts: Serving, helping

Bible teacher:

Creatively teaches the Bible lesson for understanding and application.

Time Commitment: 30 mins, 2-3 times/month, One hour/week prep time, One-year commitment.

Spiritual Gifts: Teaching, Knowledge

Classroom Helper:

Assists Bible teacher and students with Bible lesson and application activities

Time Commitment: 30 mins, 2-3 times/month, No prep time, One-year commitment.

Spiritual Gifts: Helps, Encouragement, Mercy

Nursery Helper:

Loves, rocks, reads to, and plays with babies and toddlers. No lifting. No diaper changing.

Spiritual Gifts: Helps, Encouragement

Children's & Family Ministry – Special Events

Special events are stand-alone opportunities for discipleship, fellowship, and/or outreach. Usually short in duration (2-4 hours) and offered once/year.

All need volunteers for PUBLICITY (talents: communication, marketing, graphic design), SET-UP and CLEAN-UP (Spiritual gift: Helps)

EPIPHANY SERVICE

- Bonfire Planning - secures permits for bonfire, clears space for bonfire, procures campfire forks, arranges lights & electricity
- Food shopping - purchases food and beverages
- Food Prep/Service - sets up tables, crock pots, food
- Photography - captures pics and video of event

Time Commitment: 4 hours

Spiritual Gifts: Helps, admin, hospitality, evangelism

EASTER CELEBRATION:

- Egg Distribution: Distributes eggs to congregation. Collects filled eggs.
- Crafts: Plans, prepares & oversees crafts
- Drama: Rehearses and presents Easter drama for families
- Games: Plans, prepares & oversees carnival-style games
- Snacks: Plans, prepares & serves snacks during Easter Celebration

Time Commitment: 4 hours

Spiritual gifts: Helps, admin, hospitality, creative communication, evangelism

BACK TO SCHOOL BASH:

- Games: Plans, prepares & oversees carnival-style games & other family activities
 - Snacks: Plans, prepares & serves snacks/pizza
- Spiritual gifts: Helps, admin, hospitality, creative communication, evangelism

Time investment: 4 hours

Family Movie/Fun Nights

- Games: Plans, prepares & oversees carnival-style games & other family activities
- Snacks: Plans, prepares & serves snacks/pizza

Time Commitment: 4 hours

Spiritual Gifts: Helps, admin, hospitality, creative communication, evangelism

INTRO TO ANGLICANISM WORKSHOP

- ***Facilitators:*** Creatively presents the history & practices of the Anglican church to students & parents

Time Commitment: 3 hours, 2 hours prep time

Spiritual Gifts: Teaching, Faith, Helps, Knowledge

ADVENT WORKSHOP

- ***Facilitators:*** Creatively presents the history & practices of advent to students & parents, including creating advent wreaths

Time Commitment: 3 hours, 2 hours prep time.

Spiritual Gifts: Teaching, helps

FAMILY CHRISTMAS PAGEANT

- Tech Team: Operates tech, A/V, computer needed for worship lyrics, microphones, and special effects
- Choreographer: Designs & rehearses dance portion of pageant
- Worship leader: Leads students in Christmas music selections
- Drama coach: Coaches and directs actors
- Actors: Portrays characters in pageant
- Props: Creates or procures needed props for pageant
- Costumes: Selects & assigns costumes for pageant, returns costumes to storage
- Script writer: Creates script for pageant
- Rehearsal Lunch Coordinator: Sets up, arranges for, and cleans up pizza lunch on day of rehearsal (Only needed on rehearsal day)
- Cookie Reception Coordinator: Coordinates with volunteers to provide cookies and beverages for reception following pageant (No time commitment during rehearsal)

Time Commitment: 2 hours prep, 3 hours rehearsal, 1 hour presentation,

Spiritual Gifts: They vary but include creative communications, hospitality, admin

Children's & Family Ministry – Vacation Bible School

To reach kids in our church and our community in a week of concentrated Bible study, worship music, and associated fun activities.

Time Commitment: 3 hours/day for 5 days

Spiritual Gifts: Cover the broad spectrum of spiritual gifts!

Volunteer Roles:

Director: Plans and recruits for annual VBS

Time Commitment: Additional 80 hours over 6 months

Spiritual gifts: Leadership

Assistant Director: Assists with planning & recruitment for annual VBS

Time Commitment: Additional 40 hours over 6 months

Spiritual Gifts: Leadership

Additional Roles include: Registration, Publicity, Prayer, Meal Prep, Worship Leader, Praise Team, Tech Team, Bible Teacher, Station Leaders, Station Assistants, Nursery Helper, Crew Leaders

Children's & Family Ministry – Overall CFM Support

To provide the support necessary to help ensure of effectiveness of all weekly programs, special events, and vacation bible school.

Time Commitment: Varies by project and volunteer availability

Support Roles include:

Prayer team: Prays for CFM staff, volunteers, students, and related needs

Spiritual Gifts: Intercession, Faith

CFM Committee: Provides direction to overall CFM ministry, and supports its activities

Spiritual Gifts: Leadership, Encouragement, Intercession, Faith

Administration: Assists CFM programs and events with admin tasks including copying, filing, data entry, sorting, etc.,

Spiritual Gifts: Admin

Photography: captures pics and video of events and classes, posts to social media, archives events

Spiritual Gifts: Creative Communication

The Church Mouse

The Church Mouse Thrift Shop was established twelve years ago through the efforts of several St. Luke's parishioners. The initial purpose was to raise monies to support our missions through the sale of gently used clothing and household goods. The local community would benefit by the opportunity to purchase these items at reduced cost. As time went by we realized that we should also provide funds to our local non-profits as a way of giving back to the community, which so strongly supports us. Our motto is Changing Lives Locally and Around the World.

In 2015 we were able to distribute funds totaling \$264,000 in grants and pass through of goods; there were 46 recipients. Donations to the Mission Committee totaled \$20,000. We match St. Luke's outreach donations each month up to \$3,000. Each year we strive to increase our grants both in dollar amount and percentage

of sales. Our ultimate goal is to become an angel non-profit, defined as giving away 80% of our proceeds.

It takes a large number of volunteers to accomplish our goals; we are constantly seeking more help. Opportunities include working as cashiers, sorting goods, pricing, merchandising, floor walking and sales, to name a few. We have thirteen different areas from which to choose.

Time Commitment: The standard shift is 2.5 hours weekly although other arrangements can be made. Several volunteers come in more than one day, as fellowship and friendships evolve.

Spiritual Gifts: Giving, Helping, Fellowship, Encouragement

Contact the store at 843-785-2322 for more information.

Columbarium Ministry

The St. Luke's Columbarium offers a lovely and sacred location for the interment of ash remains of St. Luke's members and their families. This ministry offers education and support to bereaved families in the selection and participation in the St. Luke's Columbarium. The ministry assists families in selection of plot and plaque and maintains files. The ministry is open to others with an interest in education and promotion of the Columbarium, as well as coordination with the St. Luke's Foundation, which manages the finances.

Time Commitment: Availability in time of need to provide service to bereaved families

Spiritual Gifts: Mercy, Encouragement, Faith, Service, Administration

Natural Gifts: Understanding of support during bereavement

Connection Groups

Connection Groups is a small group ministry at St. Luke's in which members grow deeper in faith and encourage each other. Organized on a three-semester per year schedule, and led by a facilitator or facilitator team, Connection Groups have four purposes: Discipleship: knowing and growing in Christ; Fellowship: welcoming and knowing each other in the Body of Christ; Ministry: supporting each other and working together to support others; learning how each Christian is gifted by God to further His kingdom; Worship: praising God, active in prayer and giving our lives to Christ; Mission: spurring a desire and strategy to go on mission for Jesus in a lost and hurting world.

Ministry Opportunities:

- * Connection Group Facilitator: selects topics and learning materials, in consultation with Connection Group Coordinator; provides facilitation for a small group
- * Connection Group Member: signs up to be an active participant

Time Commitment: Weekly meetings of 1.5 hours; The time duration for a Connection Group Facilitator is one year; for a member, one semester, renewable by registration each semester.

Spiritual Gifts: Encouragement, Shepherding, Knowledge, Wisdom, Faith, Hospitality

Cursillo in Christianity Team

Led by a team of people who have previously attended a Cursillo Weekend, this ministry serves others by facilitating the delivery of the program and by walking alongside participants as their eyes are opened to see the difference a personal relationship with Jesus can make. Team members plan and facilitate Welcome Home events and local Cursillo events.

The weekend is designed to encourage and prepare attendees to adopt a new way of life, as Christian Leaders standing against the flow of society for the Gospel. Cursillo is a renewal ministry in the church that seeks to deepen Christian commitment and bring others to Christ. Its purpose is to help Christians understand their individual callings to be leaders for Christ. The leadership may be exercised in work situations, in the family and social life, in leisure activities, and within the Church environment. Leadership, in Cursillo, does not mean a formal leadership position or power over others, rather to exert a positive influence on others.

Time Commitment: Planning and preparation meetings, and being a member of a Team for a Cursillo Weekend.

Spiritual Gifts: Shepherding, Encouragement, Leadership, Evangelism, Faith, Hospitality

Education & Discipleship Ministry

The Ministry of Education and Discipleship provides a foundation for lifelong learning and growth toward a mature and vital faith. With intentional learning and Christian formation, we become the people God calls us to be through Bible studies; offerings for all ages; learning and using our God-given spiritual gifts and passion for ministry; becoming disciples of Christ and learning how to encourage others to become disciples. The Education and Discipleship Committee plans and provides information about opportunities at St. Luke's for Learning, Discipleship, Spiritual Gifts Assessment and Connection Groups; and the Committee provides oversight for Connection Groups and Spiritual Gifts Assessment and Coaching.

Ministry Opportunities:

- * Committee Member: participates in planning education, faith formation and discipleship offerings and events
- * Connection Group Facilitator: selects topics and learning materials, in consultation with Connection Group Coordinator; provides facilitation for a small group
- * Spiritual Gifts Coach: meets with individuals to discuss what they learned in spiritual gifts assessment and discusses ways to be more connected to St. Luke's through involvement in a ministry.
- * Adult Sunday School Teacher or Facilitator: teaches a Bible study or other course; or facilitates a small group discussion on Sunday mornings.

Spiritual Gifts: Leadership, Administration, Teaching, Encouragement, Shepherding, Knowledge, Wisdom, Faith, Hospitality

Time Commitment: Monthly meetings; 1-4 hours per week, depending upon involvement in Education and Discipleship Offerings. The time duration for a committee member is one year.

The Esther Project

The Esther Project serves St. Luke's parishioners who are struggling financially to meet some of the basic needs of life. Following the practice of the early church recorded in Acts 2:45, The Esther Project "gives to anyone as he has need." Originally established as a Christmas fund by the Daughters of the King, the ministry grew into a separate year-round fund assisting those dealing with unexpected illnesses, cancer diagnoses, job loss, and other problems causing financial stress.

Among those helped this past year was a single parent who received a partial rent payment, thus avoiding eviction, as well as a food card. Numerous people were helped with gas purchases enabling them to get to MUSC or other medical facilities for treatment. Food cards have frequently been given as well. Some of the needs are ongoing, and some are more critical than others.

How is The Esther Project funded? St. Luke's parishioners and the Daughters of the King have supported the ministry with generous donations throughout the year. In addition, a grant from the Church Mouse has been helpful for the past several years. The Board is most grateful for the ways God has graciously provided the funds needed to continue the ministry. Donations are welcomed at any time. Checks can be written to St. Luke's Church, with Esther Project in the memo line and placed in the offering plate or left in the church office.

Are you aware of someone needing assistance? Share the information with our clergy, ministry staff, or contact a member of The Esther Project Board: Geri Colucci, Jennifer Thompson, Frances Worthy, or Janis Schluchterer. All requests are prayerfully considered and recipients are held in strict confidentiality. The Esther Project is dedicated to sharing our love of Christ by helping those within our church family.

"for such a time as this." (Esther 4:14b)

Time Commitment: Intermittent, as required.

Spiritual Gifts: Mercy, Serving, Helping, Shepherding, Giving, Wisdom, Discernment, Administration

Natural Gifts/Talents/Experience: Compassion

Finance Committee

This committee is made up of church members who review the budget and make recommendations to the Vestry for spending, based on the financial statement. Certain requirements apply for membership and are detailed in the operating procedures. The Comptroller's office also needs volunteers with accounting experience.

*“Carry each other's burdens,
and in this way you will fulfill the Law of Christ.”
Galatians 6:2*

Time Commitment: 1-2+ hours per month

Spiritual Gifts: Helps, Faith, Giving

Natural Gifts/Talents/Experience: Financial planning, accounting experience very helpful!

Flower Guild Ministry

Grow Flowers of Gratitude in the Soil of Prayer”. The Flower Guild Ministry is a ministry that is fortunate to work with so much beauty within our Church and its environment.

Flowers that are provided on the altar for the Sunday Services are gathered during the week and arranged for placement on Saturday mornings. Parishioners have the opportunity to sponsor on a Sunday for loved ones, special occasions, or memorials. After those services, those arrangements can be divided into smaller ones to distribute for our members that are in the hospital, assisted living or under the weather.

The Guild also plays a part in Funerals at the Church and the receptions afterward in the Parish Hall, and any weddings that may need “extra touches”.

Decorating the Church for Christmas and Easter prove to be the biggest projects where many members volunteer their time and passion for our Parish, our Community and always, to the Glory of God.

Time Commitment: 6-8 hours per week (and sometimes more).

Spiritual Gifts: Possibilities include; Giving, Helping, others?

Natural Gifts/Talents/Experience: Creativity, Compassion, Celebration, Beautification and Décor, Remembrance and Memorial.

Psalm 103:15 “As for man, his days are like grass; As a flower of the field, so he flourishes.”

St. Luke's Foundation

The St. Luke's Foundation was formed to assist our parishioners in their giving process. It is a cost effective, efficient way to provide funds to charities and missions that constantly need our help. The Foundation helps facilitate single gift or long term giving into a long term benefit for the needy, usually set up as an endowment.

Time Commitment: 1-1.5 hours per month for a board meeting; overall duration of role is two years.

Spiritual Gifts: Leadership, willingness to help & give, a little understanding of budgeting and investing.

Greeter

Greeters are present at the church entrances to welcome visitors and parishioners to worship together in God's house at St. Luke's. Individuals, couples, friends and families, new members, part timers and long timers may fill this role on any given Sunday. The only requirement is to arrive about 15 minutes before a service with a friendly disposition and ready smile.

While the effort may be small, the friendly encounters are memorable on both sides of the handshake.

Spiritual Gifts: Encouragement - with just a smile and a few words you can "come along side" momentarily. Hospitality - cheerful and welcoming. Serving/Helps - short, temporal, supportive role.

Time Commitment: 15-20 minutes 6 or more times per year.

Hope Addiction Prison Ministry

To help those suffering from any and all addictions in achieving recovery through the power of Jesus Christ and the 12 Steps Recovery Programs of AA (Alcoholics Anonymous), NA (Narcotics Anonymous), and EA (Emotions Anonymous). Ministry is aimed at inmates incarcerated in SC State Correctional Institutions in Allendale, Ridgeland, and Bennettsville. Volunteer services especially needed are any individuals who have experienced alcohol, drug, and or emotional issues who can assist in leading recovery programs in any of the above listed institutions. The 12 Step meeting follow a prescribed format of reading selected materials with any individual sharing their experience, strength, and hope that they found in the lesson materials. Meetings and participation are voluntary. All sharing and discussion is Confidential. Sharing is not mandatory. Meetings are led by the inmates. The volunteer is there for support and providing any personal sharing.

Time Commitment: Time required is at the discretion of the volunteer.

Spiritual Gifts: Mercy (Compassion), Service , Teaching, Faith, Wisdom, Discernment

Natural Gifts/Experience: Organizing, Communication. Other valued experience includes computer support, ordering and preparing necessary materials, and fund raising.

Hospitality

Coffee Hour Hospitality at St. Luke's is not the ministry of a single group or committee. It is a part of who we are as a parish family. We truly welcome and value all who come here, and seek to extend Jesus' hospitality to all who are visiting, exploring, or are members of the parish. The coffee hour after worship provides a welcoming atmosphere for greeting guests and sharing fellowship. Beverages and snacks are served after each worship service. The ministry welcomes volunteers to assist with serving and occasional preparation of snacks. Joining this ministry is an excellent way to get connected at St. Luke's.

Time Commitment: 1-2 hours per week in rotation with other members of the ministry Duration of commitment is one year.

Spiritual Gifts: Hospitality, Encouragement, Administration

Time Investment:

Jr Daughters of the King

Jr Daughters of the King is an order for girls and young women from age 7 to 21. The girls make a solemn vow of prayer, service and telling others about Christ. They must attend classes before being inducted. At installation, they receive a special cross that they wear daily.

Our girls are involved with many church activities. We also visit nursing homes and take gifts and entertain shut in's.

Time Commitment: The amount of time given can vary. It's usually several hours monthly.

Spiritual Gifts: It's important to have a love for Teaching, Evangelism and serving (Giving and Helping).

Lay Eucharistic Ministry

The Lay Eucharistic Ministry represents the love, care, compassion and prayers of the whole congregation by sharing Christ's Body and Blood to those unable to join Sunday services at St. Luke's. Through weekly visits to several of the HHI care centers and personal visits to those homebound, the team served over 1600 believers in 2015.

The LEM team visits Fraser Center at Seabrook, Tide Pointe-Broad Creek Care Center, and Brookdale Assisted Living weekly after the SLC 8:00 am service. Palm Court (now known as Brookdale Memory Care) is served on two Sundays per month. The Bloom on Beach City Road is served two Mondays each month. Additionally, the LEM team works closely with clergy to respond to those who are homebound.

Often during the summer and holiday seasons, our team can be stretched thin and we are challenged to provide all the coverage needed. Our team is in need of additional members to help with our growth in service. Our ministry is one that blesses us each week by sharing our Lord with other believers that have such faith and inspire us.

Jesus said, "I am the bread of life; whoever comes to me shall not hunger, and whoever believes in me shall never thirst."

John 6:35

Please consider joining our ministry. It is truly a joyous experience.

Time Commitment: Periodic Sundays or weekdays to visit and serve – approximate 1-2 hours. Participate in LEM team annual meeting. Team members will mentor and train new members.

Spiritual Gifts: Apostleship Evangelism Faith Giving Helping Mercy Shepherding Serving Teaching

Natural Gifts/Talents/Experience: Speaking to small groups,
Sharing, Patience,
Empathy

Lay Ministry Reader

To have a congregation member who shares their gift of speech to proclaim the word of God. Lay reading is perfect for members of the congregation who have busy schedules that want to be involved in a ministry. Arriving approximately 30 minutes prior to service allows lay readers to spend time with other ministry members and members of the clergy.

Time Commitment: One Sunday per month.

Spiritual Gifts: Possibilities might include; Giving, Helping, etc.

Missions Committee

Saint Luke's Missions Committee seeks to assist people in the mission field in the spread of the Gospel of Jesus Christ. Missionaries may be local, national or international.

Committee members consider how and to whom funding is disseminated. Funding comes from the church budget, donations from "Missions month", the Church Mouse and several other fund raising efforts and activity.

We currently support 10 Missionaries on an ongoing basis. Others and special projects are considered on a case by case basis, as funding allows. We host and encourage missionaries to present and speak about their projects to the congregation.

The committee explores additional ways to support the current missionaries and develops new programs for evangelism.

Individuals can be a committee member, chairperson, treasurer or secretary.

Time Commitment: Meetings are one time per month, usually on the first Monday of the month at 5:30 pm, in the Ministry Center.

Spiritual gifts: Leadership, evangelism, service, and wisdom/discernment.

Natural Gifts/Talents/Experience: Finance

Monday AM Men's Bible Study

This Group meets every Monday at the Church. The Program follows the format and agenda of THE ENCOUNTER WITH GOD SERIES from Scripture Union, an international Bible Study. Each session consists of an assigned scripture lesson with 4 discussion questions. The questions are not designed to discuss detailed biblical philosophy, but are instead directed to the individual's personal perspective of the lesson and what and how the scripture applies to them. It is a sharing of thoughts and meaning of each individual.

Time Commitment: 7:15 – 8:30 each Monday morning (schedule permitting)

Spiritual Gifts: Faith, Wisdom, Discernment.

Natural Gifts/Talents/Experience: Only the personal thoughts of the individual. Materials are provided including Bibles if needed. Coffee is available. Fellowship is abundant.

Monday Intercessory Prayer Group

This small intercessory prayer group focuses on all aspects of St. Luke's ministry: our activities, hopes and needs, clergy, office staff, pre-school and its staff, volunteers, etc. All members are welcome to join us.

"The effective prayer of a righteous man can accomplish much"
James 5:16b

Time Commitment: 1 hour - Each Monday at 11:30am in the Prayer Room of the M&M Center.

Spiritual Gifts: Prophecy, Counseling, Encouragement, Evangelism, Mercy, Giving, Discernment

Natural Gifts/Talents/Experience:

Music Team

The Music Team provides music for worship at the 10:00 Blended service. The St. Luke's Music Team (SLMT) is a strong group of instrumentalists and singers who take very seriously their "ministry through music" and their commitment to the team and to each other, but also love to joke and have fun. This great "team spirit" is reflected each Sunday in the music as the SLMT leads worship each Sunday. The SLMT is composed of 3 elements: (1) instrumentalists, (2) singers with mics, and (3) the Praise Choir. At this time our greatest need is for SINGERS! You do not need to be the best singer to join us! Your love for the Lord and a desire to serve are just as important! We are also always looking for instrumentalists to serve on a substitutional basis. This includes players of drums, bass guitar, guitar, and piano.

Spiritual Gifts: Music, Serving, Giving

Natural Gifts/Talents/Experience: Decent ability on chosen instrument, Ability to blend within a group, Desire to enrich St. Luke's worship

Time Commitment: Sunday mornings from 9:15-11:30ish (end of 10:00 service), and Tuesday night rehearsals from 6:15-7:45 or 8:00. An every-week commitment is not required.

Office Volunteer

The Office volunteer ministry supports the Clergy & Denise Gilder by taking phone calls, sharing messages with Church Staff, and providing reminders to parishioners serving during Sunday Services (i.e. Prayers, Reader, or Chalice Bearer). Additionally, volunteers with experience in accounting support the comptroller with data input, reconciliations and other accounting functions.

Time Commitment: Regular office volunteers typically cover one shift of either 9:30-12:30 or 12:30-3:30, on one day each week (Monday thru Thursday).

Substitute office volunteers are on a call list to be contacted when necessary.

Accounting volunteers service times vary depending on the task.

Spiritual Gifts: Administration, Giving, Helper

Natural Gifts/Talents/Experience: Possibilities might include; organizing, printing, answering telephones, accounting, etc.

Outreach Ministry

The St. Luke's Outreach of the Month ministry is a means by which St. Luke's parishioners can "give back" to local charities outside of the church and to organizations within the church that support missions or activities that reach people beyond our own membership. The core of the program involves selection twelve Outreach of the Month recipients from a qualified set of applicants (non-profit organizations), and then organize them so that funds can be collected and distributed each month. As a committee member, you will be a liaison between St. Luke's and the non-profit contact person.

Time Commitment:

- 7 to 8 monthly meetings throughout the year, hosting a monthly recipient which involves helping the recipient get publications to the Messenger and Bulletin, and helping them with their presentation. (about 2 hours)
- Duration of Ministry Commitment: One to two Years

Spiritual Gifts: Leadership, Wisdom, Faith

Natural Gifts/Talents/Experience: Listening

Part-Timers Bible Study

The Part Timers Bible Study is to read and discuss books of the Bible, chosen each year by consensus of the members. The sessions are conducted in open discussion format. Each session begins with prayer requests and intercessory prayer.

Time Commitment: The group meets weekly for 10 weeks beginning each January. Meetings are on Tuesday mornings for 75 minutes. Additional time is required for reading in preparation for the meetings.

Spiritual Gifts: Teaching, Faith, Intercession

Real M.O.M.S. (Mom's Offering Mutual Support)

R eal M.O.M.S is a Bible Study geared to mothers of children of all ages. The Inductive Bible Study meets Wednesday mornings from 9:30 until 11:30 in the Ministry Center. This ministry with/for Mothers was started 21 years ago with the goal of living out Titus 2:2 ministries in the community which is guiding young mothers in their roles as wives, mothers and friends using Scripture as the guide book. New members are welcome. Study, group discussion and prayer are included weekly. We are an Outreach Ministry into the community and include mothers from all area churches.

Time Commitment: 2 hour meeting weekly plus homework from study.

Spiritual Gifts: Knowledge, Wisdom, Encouragement, Hospitality, Evangelism

Ring & Rejoice Handbells

Ringing handbells is a real TEAM sport for these Adults who develop great friendships and love and concern for each other. Music reading is necessary to ring on this music team but previous ringing experience is not required. Ring every 6-8 weeks at 10 o'clock Sunday service, Christmas Eve (10:30/11:00pm service), Easter (9:00 & 11:00am), and other special services.

Time Commitment: 90-minute rehearsal weekly September through May; two 2 hours on Sunday when ring in worship
Rehearsals: Thursdays, 5:30 – 7:00pm

Spiritual Gifts: Musician; Leadership; Service; Giving; Exhortation; Mercy

Natural Gifts/Talents/Experience: Read music; good hand-eye coordination; ability to count; enjoy being part of a team

St. Cecilia Choir

Girls, Grades 6 – 12, enjoy great friendships as they develop their choral & worship skills. These choristers sing in worship at 10 o'clock Sunday service several times during the season, Christmas Eve (8:00pm service) and Easter (9:00 & 11:00am service) as well as play leading roles in annual children/youth choir musical (late January/early February).

Time Commitment: 60-minute rehearsal weekly following the 10 o'clock Sunday service;

Rehearsals, 11:40am-12:40pm

Sing in worship, 2 hours – no rehearsal on Sunday choir sings

Spiritual Gifts: Musician; Leadership; Evangelist; Service; Giving

Natural Gifts/Talents/Experience: enjoys singing; plays musical instrument

St. Luke's Choir

The men and women in this SATB choir assemble twice a year to rehearse and present traditional choral music for two special worship services: 1) Christmas Eve at the 10:30/11:00pm service, lovely arrangements of carols of Christmas; and 2) during Lent or Eastertide at the 10 o'clock Sunday service, a large sacred choral work accompanied by instrumental ensemble. These two special services of celebration offer parishioners the opportunity to sing some of the outstanding sacred choral repertoire, maybe a piece or two they sang in a high school or college choir. The St. Luke's Choir is also an excellent outreach tool into the community: there are always singers from outside St. Luke's in the choir as well as members of the community who come just to hear this special music.

Time Commitment: singers may choose to sing for ONE or BOTH of these presentations

November - December: 7 weekly Tuesday rehearsals, 5:15-6:30pm,
2 Saturday rehearsals, 1 ½ hours each, TBA 1
rehearsal on Christmas Eve, 9:30pm,
Christmas Eve service, 10:30pm – 12:15am

TOTAL TIME - approximately 15 hours

February – April: 10-12 weekly rehearsals, 5:15-6:30pm, 3 Saturday rehearsal, 1 ½ hours each

Dress rehearsal Saturday prior to presentation, 9:30-11:30am

Presentation at Sunday 10 o'clock service:

9:00am rehearsal, 10:00am service presentation (10:00-11:45am)

TOTAL TIME approximately 22 – 24 hours

Rehearsals, Tuesdays, 5:15-6:30pm

Christmas Eve, rehearsals begin first Tuesday in November

Large Choral Work, rehearsals begin first Tuesday in February

Spiritual Gifts: Leadership; Evangelist; Exhortation; Faith; Musician; Service; Giving

Natural Talents/Gifts/Experience: enjoys singing traditional sacred choral music; music reading skill helpful; previous choral experience helpful; loves to praise God through music; ministers to others and shares his/her faith through music.

St. Nicholas Choir

Boys & Girls, Grades 2 - 5 have fun singing as they develop vocal and worship skills and learn to “read music”. This choir’s curriculum is GROWING IN GRACE which includes songs, hymns, and activities centered around a Bible verse theme. These choristers sing in 10 o’clock Sunday worship monthly, Christmas Eve (4:30pm service) and Easter (9:00 & 11:00am services) as well as play leading roles in annual children/youth choir musical (late January/early February).

Time Commitment: 60-minute rehearsal weekly September through mid-May

Rehearsals: Wednesdays, 5:00 – 6:00pm
Sing in worship, 60 minutes

Spiritual Gifts: Musician; Leadership; Evangelist (proclaiming the Good News of Jesus Christ in song); Service

Natural Gifts/Talents/Experience: loves to sing; enjoys music; plays a musical instrument

St. Luke's Pre-School

The Preschool is an Outreach of St. Luke's Church. Our mission is "to serve God in the community by providing a quality preschool education to children in a loving and joyful environment, where they will come to know Jesus Christ and His Word." We have a dedicated and committed staff that works Monday – Friday caring and teaching the children. In conjunction with our staff there is a need for volunteers to serve on our Board. A board member is very important in the life of the preschool. This comprises of committed men and women who bring their gifts together and come along side of the preschool to help it grow.

Time Commitment: 1.5 hours per month for board meetings/ Fundraisers and the duration of a Board Member's role is two years.

Spiritual Gifts: Administration, Leader, Giving (Servant's Heart), Encouraging

Natural Gifts/Talents/Experience: Love of children, fund raising, organized, Visionary, Financial Planner, ability to work with a group of people and accept a group decision on a subject.

Sound Ministry

The Sound Ministry Team runs the sound for our services, operates the screens, and records the 10:00 service and duplicates CD's for those who want a physical copy. These tasks aren't terribly difficult, but they are essential to the worship experience at St. Luke's. You will learn how to record the service, duplicate the CD's, run the screens and the sound board. Please consider joining your St. Luke's "behind the screens" Sound Team.

Time Commitment: Two hours during the services worked. Around one service per month or two, depending on team size. Possibly working special services such as funerals.

Spiritual Gifts: Helping, Serving

Natural Gifts/Talents/Experience: Decent tech savvy, Ear for music and overall volume level judgment, ability to stay focused. Desire to enrich St. Luke's worship. Interest in things technological.

Spiritual Gifts/Passion/Ministry Connections Team

This ministry team helps Christians discover the unique gifts God has given to them. The process includes understanding their Spiritual Gifts, Passion and Personal Style, as well as ways to use their gift or gifts in ministry.

The ultimate purpose of this ministry is to build up the Body of Christ; when Christians use their gift or gifts in ministry, they experience a true blessing in their own lives. Team members serve according to their own gifts and passion, as presenters, table facilitators and coaches to meet with individuals to discuss what they learned and discover ways to be more connected in St. Luke's ministries.

Spiritual Gifts: Leadership, Administration, Teaching, Hospitality, Encouragement, Faith

Time Commitment: 5-6 hours per quarter. The time duration of a team member is one year.

Stephen Ministry

A Stephen Minister is a congregation member with gifts for caregiving. He or she is a layperson who receives 50 hours of training in providing emotional and spiritual care and is a Christian friend who listens, cares, prays, supports and encourages. A Stephen Minister meets faithfully with his or her care receiver for about an hour each week for as long as there is a need. Stephen Ministry is a confidential ministry. All referrals are kept in strict confidence by the Stephen Leader and by the Stephen Minister assigned to give care to that person.

Time Commitment: 1-2 hours per week plus bimonthly meetings. A participant is expected to serve a minimum of two years.

Spiritual Gifts: Leadership, Mercy, Shepherding, Encouragement, Teaching, Wisdom, Faith

Natural Gifts/Talents/Experience: Listening, Patience, Empathy

Student Ministry

Our vision and purpose is for high school and middle school students in our church and community to come to know Christ and follow him for the rest of their lives. We have a growing middle school and high school youth group that meets on separate nights, and annual retreats and international mission trips. We have a small team of volunteer leaders, who are committed to this ministry to teenagers. We are looking for more adults who are committed to Christ to join our team. A volunteer leader's main job is to build healthy relationships with our students and help them recognize what the Lord is doing in their lives. A spirit of adventure and a willingness to put yourself in the world of teenagers is required!

Time Commitment: The average time commitment is 3 to 6 hours a week. This includes weekly meetings, leadership training and meeting with students outside of church.

(IE'S: watching one of their games, going to lunch or Starbucks with a group of students, seeing a school play). Recommendation for length of service is minimum of a two-year service.

Spiritual Gifts: Leadership, Encouragement, Serving and Teaching

Natural Gifts/Talents/Experience: The characteristics we are looking for is compassionate adults who care about teenagers and desire to help encourage them to grow in their faith and in their lives as they move into adulthood.

Tuesday Friends Bible Study

Tuesday Friends Bible Study is an inductive Bible study for women of all ages. The group meets weekly on Tuesdays from 12:30 to 2:30 in the Ministry Center. The group has been meeting for 11 years and welcomes new members. Various study materials are used. We are an Outreach Ministry into the community and include mothers from all area churches.

Spiritual Gifts: Knowledge, Wisdom, Encouragement, Hospitality, Evangelism

Natural Gifts/Talents/Experience: None required

Time Commitment: 2 hour meeting weekly plus homework.

Usher Ministry

This valuable ministry is to greet all who are attending and to help prepare these people for worship by providing directions, removing distractions and by being attentive to the immediate needs of the people throughout the service.

Responsibilities:

1. Provide a warm, friendly greeting to all who come to worship.
2. Disburse bulletins.
3. Attend to the needs of all visitors and members.
4. Assist with seating for the congregation, paying particular attention to visitors.
5. Help visitors locate child care and restrooms.
6. Pass the offering plates.
7. Assist communicants during communion.
8. After service collect the offering into deposit bags to be securely placed in the drop safe.
9. Clean up pews after the worship service.
10. Last but not least to stay vigilant and alert during the entire service acting as first responders should.

Time Commitment: Once every 5 weeks.

Spiritual Gifts: Helps, Hospitality, Encouragement, Evangelism

Youth Handbells

Boys & Girls, Grades 4 & above, enjoy this real TEAM sport! Ringing is fun for these ringers as they “polish” their music reading skills and develop the necessary techniques for ringing handbells. Ring at 10 o'clock Sunday worship every 6 – 8 weeks, Christmas Eve (4:30 or 8:00pm service), and Easter.

Time Commitment: 60-minute rehearsal weekly September through mid-May

60-minutes on Sundays when ring in worship

Rehearsals: TBA

Spiritual Gifts: Musician; Leadership; Service; Giving

Natural Gifts/Talents/Experience: good hand-eye coordination, ability to count; enjoys music; basic music reading skills; team player

Wednesday Intercessory Prayer Ministry

The Intercessory Prayer group meets each week from 11 to 12 a.m. on Wednesdays in the Prayer Room and finds this a time of great blessings and answered prayers. We spend this hour together in prayer for the church clergy and staff, services, families, leaders, youth, children, missionaries, those in the military and any special requests that we have received. These prayer concerns are then mailed out to the intercessory prayer chain for daily prayer during the week.

Time Commitment: We start to 11:00 a.m. after the 10:00 Wednesday service. We leave at noon. Time commitment is 1 hour per week.

Spiritual Gifts/Natural Gifts: Anyone can pray! Prayer is simply talking to God. An ability to pray “beautiful prayers” is definitely not required.

APPENDIX

LIST OF GIFTS AND DEFINITIONS

The New Testament does not specifically define any of the spiritual gifts. Consequently, there are a variety of definitions for each gift which have been advanced by various scholars.

Five different authors are quoted here. You are encouraged to read over the list. Some definitions are similar, others vary. Identify the definitions that fit best into the present ministry orientation of your church. Not all of the spiritual gifts listed here are defined by each author, since there is not one universally accepted list of gifts.

As a church, you will thus want to evaluate your own philosophy of spiritual gifts, which gifts are compatible in your theological perspective, and which have an appropriate place of value/function in your present orientation to ministry. Such a list and definitions should be passed out in the Ministry Discovery Seminar.

1. Fly, Leslie B., *19 Gifts of the Spirit*.
Wheaton, IL, Victor Books, 1974
2. Nadasdy, Dean W., *Now Concerning Spiritual Gifts*.
St. Louis, MO, Concordia Publishing House, 1982
3. Yohn, Rick, *Discover Your Spiritual Gift and Use It*.
Wheaton, IL, Tyndale House Publishers, Inc, 1974
4. Wagner, Peter, *Your Spiritual Gifts Can Help Your Church Grow*.
Ventura, CA, Regal Books, 1979
5. Kinghorn, Kenneth, *Discovering Your Spiritual Gifts*.
Grand Rapids, MI, Zondervan, 1981.

Administration

1. See comments under “Leadership”.
2. “The special gift to effectively direct a segment of the church’s ministry, keeping the church on course. (The word’s literal meaning is the task of a ship’s pilot, steering a ship.)”
3. “The special ability to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.”
4. “A gift that enables one to provide leadership and guidance in matters of organization and administration. The administrator serves by recognizing and coordinating the abilities and gifts of other members of the group, institution, or church.”

Apostle (Apostleship)

1. The apostolate office ended with the apostles; however, the apostolic gift persists to our day as the missionary gift.”
2. “The special gift whereby the Holy Spirit appoints and empowers particular Christians to lead, inspire, and develop the churches of God by the proclamation of the Gospel and the teaching of true doctrine.”
3. “The ability to begin a new work for the Lord through the ministry of the Word.”
4. “The special ability to assume and exercise general leadership over a number of churches with an extraordinary authority in spiritual matters that is spontaneously recognized and appreciated by those churches.
5. “The ability to communicate the Christian message across cultural (and, frequently, linguistic) barriers, and plant a Christian church where there is no knowledge of the Gospel.”

Craftsmanship

1. “The ability to work with one’s hands for the benefit of others.”

Discernment (Discerning of the Spirits)

1. “A special ability to distinguish between the spirit of truth and the spirit of error.”
2. “The special gift to distinguish between that which is of God and that which is of Satan.”
3. “The ability to discern the spirits of truth and error.”
4. “The special ability to know with assurance whether certain behavior purported to be of God is in reality divine, human, or satanic.”
5. “The ability to read or hear a teaching or consider a proposed course of action, then determine whether the source behind the teaching or action is divine, human, or satanic.”

Evangelist (Evangelism)

1. “The gift of proclaiming the Good News of salvation effectively so that people respond to the claims of Christ in conversion and in discipleship. Of course, the Holy Spirit is the One who creates the miracle of conversion by his calling.”
2. “The special gift whereby the Holy Spirit enables particular Christians to present the Good News of Jesus Christ to non-Christians so that unbelievers become disciples of our Lord.”
3. “The ability to present Christ in such a way that people usually respond by faith.”
4. “The special ability to share the Gospel with unbelievers in such a way that men and women become Jesus’ disciples and responsible members of the Body of Christ.”

5. “The special ability to lead unconverted persons to a personal knowledge of Jesus Christ.”

Exhortation (Encouragement)

1. “The supernatural ability to come alongside to help, to strengthen the weak, reassure the
2. wavering, buttress the buffeted, steady the faltering, console the troubled, encourage the halting.”
3. “The special gift to stand alongside fellow Christians in need and bring them counsel and encouragement. (The word means, literally, to call to the side of. It is sometimes translated encouragement.)”
4. “The ability to motivate people to action, normally using the authority of God’s Word.”
5. “The special ability to minister words of comfort, consolation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed.”
6. “The ability to call forth the best within others through the ministry of understanding, encouragement, and counsel.”

Faith

1. “The spirit-given ability to see something that God wants done and to sustain unwavering confidence that God will do it regardless of seemingly insurmountable obstacles.”
2. “The special gift of unusual trust in God’s promises, thus enabling them to take heroic stands for their Christian principles and to face danger, persecution, and pressure with confidence in God’s power and presence.”
3. “The ability to trust God beyond the probable and raise the vision of others.”
4. “The special ability to discern with extraordinary confidence the will and purposes of God for the future of His work.”

5. “The special ability to ‘see light at the end of the tunnel’ - even though others are unaware of divine possibilities in a situation.”

Giving

1. “The gift of giving involves giving freely, with delight, and with love, and results in liberality so that God’s work will be helped.”
2. “The special gift to offer material blessings for the work of the church with exceptional willingness, cheerfulness, and liberality.”
3. “The ability to make and distribute money to further the cause of God.”
4. “The special ability to contribute material resources to the work of the Lord with liberality and cheerfulness.”
5. “This gift empowers one in an extraordinary way to understand or discern the material or financial needs of others and then meet those needs generously.”

Healing (Healings)

1. “The ability to intervene in a supernatural way as an instrument for the curing of illness and the restoration of health.”
2. “The special gift to restore health to the sick.”
3. “The ability to heal a person spiritually, emotionally, or physically.”
4. “The special ability to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.”
5. “The enabling of one to function as an instrument of God’s healing grace in the lives of others. The gift of healing extends to the healing of the body, the mind, and the emotions.”

Helping (Helps)

1. “The ability to serve the church in any supporting role, usually temporal, though sometimes spiritual.”
2. “The special gift whereby the Holy Spirit enables particular Christians to willingly bear the burdens of other Christians and so help others in the church, thus enabling them to do their tasks more efficiently.”
3. See comments under ‘Serving.’
4. “The special ability to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts.”
5. “A gift that leads to practical ministries to others, which leaves them in turn, to perform still wider ministries.”

Hospitality

1. “That supernatural ability to provide an open house and warm welcome for those in need of food and lodging.”
2. “The special gift whereby the Holy Spirit provides particular Christians with willing hearts, thus enabling them to cheerfully open their homes to others, offering them lodging, food, and fellowship.”
3. “The special ability to provide open house and warm welcome for those in need of food and lodging.”

Intercession

1. “The special ability to pray for extended periods of time on a regular basis and see frequent and specific answers to prayers to a degree much greater than that which is expected of the average Christian.”

Interpretation of Tongues

1. “The special ability (a) to speak to God in a language they have never learned and/or (b) to receive and communicate an immediate message of God to His people through a divinely anointed utterance in a language they have never learned.”
2. “Enables those with the gift to praise God either in another language not yet learned (Acts2), or in ecstatic utterance which is not an earthly language (I Corinthians 14). In either case, one’s prayer is addressed to God, not to other people.” (I Corinthians 14: 2)

Knowledge

1. “The charisma which enables the believer to search, systematize, and summarize the teachings of the Word of God.”
2. “The special gift to understand the great truths of God’s Word and to make them relevant to specific situations.”
3. “The ability to know truth by the impression of the Holy Spirit.”
4. “The special ability to discover, accumulate, analyze, and clarify information and ideas that are pertinent to the growth and well-being of the Body.”
5. “Knowing a fact or the truth as it is directly revealed by the Holy Spirit.”

Leadership

1. This author combines ‘Leadership’ and ‘Administration’ under one gift, the gift of “government.” He writes, “The gift of government is the Spirit-given ability to preside, govern, plan, organize and administer with wisdom, fairness, example, humility, service, confidence, ease, and efficiency.”

2. “The special gift to motivate God’s people, delegate responsibilities, and direct and inspire, so that the church’s work goes on effectively.”
3. This author equates ‘leadership’ with ‘administration’ and defines the gift as “the ability to lead others and manage the affairs of the church.”
4. “The special ability to set goals in accordance with God’s purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.”
5. See comments under ‘Administration.’

Mercy

1. “The Spirit-guided ability to manifest practical, compassionate, cheerful love toward suffering members of the body of Christ.”
2. “The special gift to provide an exceptional measure of love and compassion, and devote large amounts of time and energy to caring for the suffering.”
3. “The ability to work joyfully with those whom the majority ignores.”
4. “The special ability to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ’s love and alleviate the suffering.”
5. “Transcending both natural human sympathy and normal Christian concern, enabling one to sense in others a wide range of emotions and then provide a supportive ministry of caring.”

Miracles

1. “The special ability to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.”
2. “This refers to the superseding of natural law. In the Book of Acts this gift more frequently is related to healing and to exorcism.”

Missionary

1. See comments under ‘Apostle.’
2. “The special ability that God gives to certain members of the body of Christ to minister whatever other spiritual gifts they have in a second culture.”

Musician (Music)

1. “The ability to express one’s relationship to God through music.”

Pastor (Shepherding)

1. “The shepherding gift; one who guides, feeds and guards ‘his’ flock.”
2. “The special gift whereby the Holy Spirit enables particular Christians to take on the responsibility for the spiritual welfare of the community of God’s people.”
3. “The ability to care for a man’s spiritual needs through teaching the Word of God. The ability to nurture others in the faith.”
4. “The special ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.”

5. “The ability to give leadership to an individual or to a community of Christian believers. The primary function of this gift is to feed, guide, and nurture other Christians with sensitivity and sacrificial concern.”

Prophet (Prophecy)

1. “The gift of prophecy is now identified with proclamation based on God’s Word.”
2. “The special gift whereby the Holy Spirit appoints and empowers particular Christians to communicate the Word of God.”
3. “The ability to proclaim or preach the Word of God.”
4. “The special ability to receive and communicate an immediate message of God to His people through a divinely-anointed utterance.”
5. “The ability to present God’s Word with clarity and power. The primary ministry of this gift is not prediction or foretelling; it principally has to do with declaration of forth telling.”

Serving

1. The author combines this gift with the gift of ‘helps’. See his definition given earlier.
2. “The special gift to seek out needs of people (inside and outside the church) and implement plans to meet those needs.”
3. “The author combines this gift with the gift of ‘helping’. He defines the gift of ‘serving’ as “the ability to give assistance or aid in any way that brings strength or encouragement to others.”
4. “The special ability to identify the unmet needs involved in a task related to God’s work, and to make use of available resources to meet those needs and help accomplish the desired goals.”
5. “A task-oriented ministry that results in the supplying of material and temporal services to others in the body of Christ, thereby freeing them to perform still other ministries.”

Teacher (Teaching)

1. “The supernatural ability to explain clearly and apply effectively the truth of the Word of God.”
2. “The special gift whereby the Holy Spirit enables particular Christians to communicate the truths of God’s Word so that others learn.”
3. “The ability to analyze and interpret God’s truth and communicate it clearly and systematically.”
4. “The special ability to communicate information relevant to the health and ministry of the Body
5. “The ability to understand and communicates the Christian faith so as to make truth clear to others. The result is the maturing of Christian believers to be more effective disciples.”

Tongues

1. “The special ability (a) to speak to God in a language they have never learned.”
2. “Enables those with the gift to praise God either in another language not yet learned (Acts 2) or in ecstatic utterance which is not an earthly language (I Corinthians 14). In either case, one’s prayer is addressed to God, not to other people (I Corinthians 14: 2).

Wisdom

1. “The ability to apply knowledge to vexing situations, to weigh their true nature, to exercise spiritual insight into the rightness or wrongness of a complex state of affairs calls for the gift of wisdom.”
2. “The special gift to bring to the church an understanding of God’s will for the living of life.”
3. The ability to apply God’s truth to life”.

4. “The special ability to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.”
5. “A special illumination that enables one in a specific instance to grasp divine insight regarding a fact, situation, or context.”

How can you get connected?

- By Phone: Call the Connection Team Coordinator at (843) 785-4099
- Online: Visit the St. Luke's website. stlukeshhi.org and click 'Getting Involved.'

Notes



As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God. Whoever speaks, is to do so as one who is speaking the utterances of God; whoever serves is to do so as one who is serving by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.

1 Peter 4:11